

**MIDWAY SEWER DISTRICT  
COMMISSIONERS WORKSHOP  
October 13, 2008**

The workshop was called to order by Commissioner Hendrickson at 9:00 a.m.

Commissioners Koester, Hendrickson and Landon were present. Also present: Mrs. Ford, and Mr. Kase.

The agenda for today's meeting was approved without modification.

**ATTENDANCE AT WEFTEC08:**

M/S/C authorizing the attendance of the three Commissioners at this years Water Environment Conference and Expo (WEFTEC08), to be held at McCormick Place in Chicago, IL from October 18-22, 2008.

**EMPLOYEE INSURANCE BENEFITS FOR 2009:**

The Manager provided information on the health care program to be offered by the Washington State Health Care Authority's Public Employees Benefit Board for K-12 & political subdivisions. He reported that the overall the premiums for a full family increased by 7.71% when the average of all plans offered in King County in 2008 is compared with the average for 2009. The Health Care Authorities is offering the same mix of plans in 2009 as they offered in 2008. He also provided his estimate of what the monthly premiums would be in 2009.

M/S/C to continue the practice of having the District provide the full cost of dental and health insurance as provided by the Washington State Health Care Authority's Public Employees Benefit Board to each employee, and their spouse and dependent children.

**SALARY ADJUSTMENT FOR 2009:**

The Manager provided information concerning the CPI-U for August 2007 to August 2008, the Bureau of Labor Statistics, September 16, 2008, press release about the consumer price indexes for the Seattle-Tacoma-Bremerton area, historical salary adjustments of the District, two news articles on the likely cost of living adjustment for social security recipients, and the Manager's estimate of the annual CPI-U increase for calendar year 2008 were provided to all those in attendance.

The Manager told the Commissioners the CPI-U for Seattle-Tacoma-Bremerton for August 2007 to August 2008 was 5.4% and that a he speculated that the CPI-U for the year would probably be in the range of 5.5% to 6.5%. The actual CPI -U annual figures will not be available until February of 2009.

Midway Sewer District  
Commissioners Workshop  
October 13, 2008  
Page 2 of 2

M/S/C approving a 6% salary increase for all District employee positions, levels and steps effective January 1, 2009.

The next regular meeting will be held on October 28, 2008, at the District office at 4:00 p.m.

The workshop adjourned at 9:48 a.m.

ATTEST:

\_\_\_\_\_  
KEN J. KASE

\_\_\_\_\_  
VINCENT H. KOESTER - SECRETARY