

**MIDWAY SEWER DISTRICT
COMMISSIONERS WORKSHOP
October 22, 2009**

The workshop was called to order by Commissioner Landon at 9:00 a.m.

Commissioners Koester, Hendrickson and Landon were present. Also present: Mrs. Ford, Mr. Crahan, Mr. Griffith, and Mr. Kase.

The agenda for today's meeting was approved without modification. Commissioner Landon requested that the meeting start time is to be added to future agendas.

**VOUCHER (PROGRESS PAYMENT FOR INFLUENT SCREEN PROJECT
– CONTRACT 2009-1):**

M/S/C Capital Improvement voucher #0293037 in the amount of \$289,265.60.

EMPLOYEE INSURANCE BENEFITS FOR 2009:

The Manager provided information on the health care program to be offered by the Washington State Health Care Authority's Public Employees Benefit Board for K-12 & political subdivisions. He reported that the average of the premiums for PEBB medical plans for a full family decreased by 0.21% when the average of all plans offered in King County in 2010 is compared with the average for 2009. The Health Care Authorities is offering the same mix of plans in 2010 as they offered in 2009. He also provided his estimate of what the monthly premiums would be in 2010. In general, PEBB increased copays, out-of-pocket expenses and added deductibles for all the plans in order to keep their premiums approximately the same as in 2009. Those covered by the PEBB plans will pay more but continue to receive similar medical and dental insurance coverage as the prior year.

M/S/C to continue the practice of having the District provide the full cost of dental and health insurance premiums as provided by the Washington State Health Care Authority's Public Employees Benefit Board to each employee, and their spouse and dependent children or other dependents as allowed by state law.

SALARY ADJUSTMENT FOR 2009:

The Manager provided information concerning the CPI-U for August 2008 to August 2009, the Bureau of Labor Statistics, September 16, 2009, press release about the consumer price indexes for the Seattle-Tacoma-Bremerton area, historical salary adjustments of the District, and the Manager's estimate of the annual CPI-U increase for calendar year 2008 were provided to all those in attendance.

The Manager told the Commissioners the CPI-U for Seattle-Tacoma-Bremerton for August 2008 to August 2009 was -0.3% and that he speculated that the CPI-U for the year would probably

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be 0.7%. The actual CPI –U annual figures will not be available until February of 2010. He recommended that salaries should remain unchanged in 2010 from what they were in 2009.

M/S/C approving no change to the 2009 salaries for all District employee positions, levels and steps effective January 1, 2010.

The next regular meeting will be held on October 28, 2009, at the District office at 4:00 p.m.

The workshop adjourned at 9:43 a.m.

ATTEST:

KEN J. KASE

VINCENT H. KOESTER - SECRETARY