

**MIDWAY SEWER DISTRICT
COMMISSIONERS WORKSHOP
October 14, 2010**

The workshop was called to order by Commissioner Koester at 9:31 a.m.

Commissioners Koester, Hendrickson and Landon were present. Also present: Mrs. Ford, Mr. Griffith, and Mr. Kase.

The agenda for today's meeting was approved without modification.

EMPLOYEE INSURANCE BENEFITS FOR 2011:

The Manager provided information on the health care program to be offered by the Washington State Health Care Authority's Public Employees Benefit Board for K-12 & political subdivisions. He reported that the average of the premiums for PEBB medical plans for a full family increased by 8.31% when the average of all plans offered in King County in 2011 is compared with the average for 2010. The Health Care Authority is offering a reduced mix of plans in 2011 as they offered in 2010, having dropped the Aetna plan. He also provided his estimate of what the monthly premiums would be in 2011. In general, PEBB maintained the same copays, out-of-pocket expenses, and deductibles for all the plans but in doing so the premiums increased in 2011. Those covered by the PEBB plans will continue to receive similar medical and dental insurance coverage as the prior year.

M/S/C to continue the practice of having the District provide the full cost of dental, vision and health insurance premiums as provided by the Washington State Health Care Authority's Public Employees Benefit Board to each employee, and their spouse and dependent children or other dependents as allowed by state law.

SALARY ADJUSTMENT FOR 2011:

The Manager provided information concerning the CPI-U for August 2009 to August 2010, the Bureau of Labor Statistics, September 17, 2010, press release about the consumer price indexes for the Seattle-Tacoma-Bremerton area, historical salary adjustments of the District, and the Manager's estimate of the annual CPI-U increase for calendar year 2010.

The Manager told the Commissioners the CPI-U for Seattle-Tacoma-Bremerton for August 2009 to August 2010 was 0.2% and that he speculated that the CPI-U for the year would probably be 0.7%. The actual CPI-U annual figures will not be available until February of 2011. He recommended that salaries should remain unchanged in 2011 from what they were in 2010.

M/S/C approving no change (0%) to the 2011 salaries compared to the prior year, for all District employee positions, levels and steps effective January 1, 2011.

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The next regular meeting will be held on October 27, 2010, at the District office at 4:00 p.m.

The workshop adjourned at 1027 a.m.

ATTEST:

KEN J. KASE

JACK HENDRICKSON - SECRETARY