

**MIDWAY SEWER DISTRICT
RESOLUTION NO. 2016-06**

RESOLUTION AMENDING DISTRICT EMPLOYEE HANDBOOK

Background: The Board of Commissioners believes it is necessary to formally establish the certification requirements and opportunities for District employees.

District staff have investigated the options for standardized wastewater certification programs and have determined that the programs offered by the Association of Boards of Certification “ABC” offers valuable and relevant training for District employees and are the programs best suited to allowing District employees the opportunity to increase their certification levels.

ABC is currently the association that provides the requirements and testing for treatment plant operator certification for the Department of Ecology for the State of Washington

Resolution: NOW THEREFORE, BE IT RESOLVED, that the Board of Commissioners of Midway Sewer District amends the District Employee Handbook by adopting the following new Section:

SECTION 204 CERTIFICATIONS

Employees are encouraged to work toward and obtain certifications documenting advanced proficiency in various job categories. The District will recognize existing certifications obtained through the Washington Wastewater Collection Personnel Association. For certifications pursued and obtained after January 1, 2016, the District will recognize certifications obtained through the Association of Boards of Certification.

The Employee Handbook changes shall become effective immediately.

Adoption: ADOPTED at a regular meeting of the Board of Commissioners of Midway Sewer District on April 11, 2016 the following Commissioners being present and voting:

Commissioner

Commissioner

Commissioner

Commissioner

Commissioner